

APPOINTMENTS & DISCIPLINARY COMMITTEE

(Devon & Somerset Fire & Rescue Authority)

12 February 2025

Present:

Councillors Coles (Chair), Cook-Woodman and Hendy

In attendance (via Teams):

Councillor Randall Johnson

* **ADC/24/8**

Minutes

RESOLVED that the Minutes of the meeting held on 6 November 2024 be signed as a correct record.

* **ADC/24/9**

Exclusion of the Press and Public

RESOLVED that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the following Paragraphs of Part 1 of Schedule 12A (as amended) to the Act, namely:

- Paragraph 1 (information relating to an individual); and
- Paragraph 2 (information likely to reveal the identity of an individual).

* **ADC/24/10**

Restricted Minutes of the Appointments & Disciplinary Committee - 6 November 2024

(An item taken in accordance with Section 100A(4) of the Local Government Act 1972 during which the press and the public were excluded from the meeting).

RESOLVED that the Restricted Minutes of the meeting held on 6 November 2024 be signed as a correct record.

* **ADC/24/11**

Appointment of Deputy Chief Fire Officer

* a

Shortlisting

(An item taken in accordance with Section 100A(4) of the Local Government Act 1972 during which the press and the public were excluded from the meeting).

The Committee considered applications received for the post of Deputy Chief Fire Officer as circulated with the agenda and papers and shortlisted accordingly.

RESOLVED that three candidates be shortlisted for the further stages of this process.

* b **Process**

(An item taken in accordance with Section 100A(4) of the Local Government Act 1972 during which the press and the public were excluded from the meeting).

The Committee considered a report of the Clerk to the Authority (& Monitoring Officer) (ADC/25/1) detailing the proposed process for appointment of a Deputy Chief Fire Officer.

RESOLVED

- (a). that the interviews be conducted on Wednesday 5 March 2025 at Fire Service Headquarters;
- (b). that the weighting for interviews as set out in report ADC/25/1 be approved with all other elements of the process receiving an equal weighting;
- (c). That the further elements of the process set out in report ADC/25/1 be approved; and
- (d). subject to (a). to (c). above, the report be noted.

***DENOTES DELEGATED MATTER WITH POWER TO ACT**

The Meeting started at 10.10 am and finished at 10.45 am